Subject-Verb Agreement: Subjects with *and, or, each, or -ing*

Sometimes, it is not easy to determine whether the subject is plural or singular. Here are some rules:

- When the subject is two or more nouns connected by *and*, use the plural form of the verb.
  - Example: *Hard work and persistence are important qualities that most successful people have.*

- When the subject is two or more nouns connected by *or*, the verb agrees with the noun that is closer to the verb.
  - Example: *A passport or two identification cards are required for the application.*
  - Example: *Two identification cards or a passport is required for the application.*

- When using expressions such as *with, together with, including, as well as*, the verb agrees with the noun phrase that comes before these expressions.
  - Example: *The organizers, as well as the guest speaker, need to arrive early.*
  - Example: *The guest speaker, as well as the organizers, needs to arrive early.*

- When the subject includes *each, every, everyone, everybody, anybody, anyone, nobody, somebody, someone*, and *no one*, use the singular form of the verb.
  - Example: *Nobody expects the disgraced candidate to win the election.*